

FOOTHILL TRAILS DISTRICT NEIGHBORHOOD COUNCIL

CODE OF CONDUCT

Collectively and individually, the members of the Foothill Trails District Neighborhood Council agree to abide by a Code of Conduct to ensure that our board's business is conducted in a respectful and courteous manner, and in a way that will generate respect and credibility for our organization. The freedom to express one's views about public matters is a cornerstone of the democratic process. The Foothill Trails District Neighborhood Council welcomes the diverse views and opinions of all of our board members, stakeholders, and interested observers as they relate to the issue before us. In order for these discussions to be meaningful and effective, we must treat others with respect and dignity!

BY ADOPTION OF THIS MOTION WE COLLECTIVELY AND INDIVIDUALLY AGREE TO ABIDE BY THIS CODE OF CONDUCT IN ORDER TO PARTICIPATE IN, WITH, OR AT THE FOOTHILL TRAILS DISTRICT NEIGHBORHOOD COUNCIL.

1. I will conduct myself in a professional, civil, and/or polite manner at all times as a representative of the Foothill Trails District Neighborhood Council, as a stakeholder within the jurisdiction of the Foothill Trails District Neighborhood Council, or as an interested observer at the Foothill Trails District Neighborhood Council meetings. I will treat each member of the board and members of the public with respect at all times, regardless of an individual's opinion, ethnicity, race, sexuality, age, disability, or religion.
2. Even in the face of disagreement or differences of opinion, I will demonstrate esteem and deference for my colleagues and the public
3. Under no circumstances during Foothill Trails District Neighborhood Council meetings, functions, or events will I engage in or threaten to engage in any verbal or physical attack on any other individual.
4. I will commit to communicate my ideas and points of view clearly, and allow others to do the same without interruption.
5. I will not use language that is abusive, threatening obscene, or slanderous, including profanities, insults, or other disparaging remarks or gestures.
6. I will not display body language, facial expressions, physical behavior, or other bodily signs that do not indicate a positive acceptance of speakers' proper rights to convey their opinions because such negative actions are disrespectful, intimidatory, and violate the tenet to demonstrate esteem and deference.
7. Derogatory language about an individual's ethnicity, race, sexuality, age disability, or religion is not acceptable.
8. I will take responsibility for my own actions, and will work to fulfill my role and responsibilities as specified in our by-laws.
9. I will abide by the Foothill Trails District Neighborhood Council's meeting procedures or rules in order to create a safe and effective environment for conducting business.
10. I will promote and enforce a safe meeting environment at all times. At moments when members of the board or observers become disruptive and violate the rules of conduct that we have pledged to follow, I will join my fellow board members in demanding that the persons conduct themselves in a respectful and orderly manner even if I agree with the point of view that is being expressed.
11. I will seek to present information truthfully, and will not knowingly misrepresent, mischaracterize, or misquote information received from others.
12. I pledge to truly listen and hear other points of view.
13. I will practice the art of being able to disagree without being disagreeable.
14. If I find myself representing my personal interests before my community's interests, I will publicly disclose the differences and abstain myself from voting on such matters.
15. I owe it to my fellow board members, our observers, and the decision-makers who we are trying to influence to make the best possible effort to understand the issues before me. I will "do my homework"

**FOOTHILL TRAILS DISTRICT NEIGHBORHOOD COUNCIL
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ADOPTED September 21, 2006 Agenda Item #7

Motion Frank Buchanan 2nd Mary Benson motion carried 6 ayes Benson, Buchanan, Greslie, Krueger, McGregor, Borman –1 opposed Ken Keeble